

## MONTHLY REPORT TO MEMBERSHIP

December, 2019

### **NEW OFFICE**

We are in!!! At some point in the future we are planning to have a “Grand Opening” event. We should be up and running by December 16. If we are not you will be contacted. All Unit Leaders and Officers can of course be contacted via text or email during this transition period.

### **WELFARE FUND INFORMATIONAL MEETINGS**

Informational meetings have been completed. Members will need to make a decision **ONLY** if they plan on changing their coverage. The change form can be found at [www.jjstanisco.com](http://www.jjstanisco.com). **Changes must be completed by December 31<sup>st</sup>.**

### **PROPOSED CONSTITUTIONAL AMENDMENT**

The proposed Constitutional Amendment below overwhelmingly passed by a membership vote on November 26, 2019.

*Article III: Membership*

*Sub-Section(s) NEW*

*3: In order for a member to regain membership once his/her membership has lapsed due to failure to pay dues, said member must make an application, in writing to the Executive Board. Additionally all past dues must be paid prior to submitting a written request to the Executive Board. Any and all additional lapses in dues payment, causing a non-member to seek to opt back into VSTA will also be accompanied by an additional 20% payment. Said payment will be calculated as 20% of the total unpaid dues amount, as well as the unpaid dues.*

### **NEW WEBSITE**

A special thanks to our webmaster Kristi Massaro (C) who has been working behind the scenes to create our brand new website. The site is much more user friendly with additional options that our previous site was not capable of providing. We are looking to create a library of photos that will revolve on the banner at the top of our home page. Anyone with **appropriate** photos should share them with your Unit Leader.

### **DID YOU KNOW?**

Last year as a way of keeping members informed I began writing “articles” about general information in regards to VSTA. In addition some of these writings became specific to sections and clauses of our CBA. Each article was emailed to

membership in our Monday morning email blast. I have provided the most recent article about Section 5.9 "Unused Accumulated Sick Leave." The new website now has the ability to store these articles in a section called "**DID YOU KNOW?**" Please when you have time check out the other articles about the General Organizational structure and size of VSTA, called "About Us." You will also find articles on such topics as "Personal Files," and "Teachers Leave Time."